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3PB Barrister Profile

Katherine Anderson

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Employment

Katherine has a busy employment law practice representing claimants and respondents in the Employment Tribunal and the EAT.

She has acted for and advised clients in the private, public and not-for-profit sectors. Previous instructions have included:

- High value claims for loss of pension
- A disability discrimination claim against a mainstream political party
- A DDA ?reasonable adjustments? claim in which the claimant?s disability was complex dyslexia
- Claims against respondent voluntary organisations
- Employers and employees working with children and vulnerable adults
- She has successfully achieved, on appeal, the reinstatement of a social worker accused of gross misconduct.

Recently she has advised on an appeal to the Court of Appeal from a decision of the EAT on extension of time limits, and separately, on a claimant?s appeal to the EAT from a decision that he was not an employee. She recently acted for a respondent employment agency in relation to a claimant?s appeal from the ET?s decision to strike out his claim regarding advertisements that allegedly discriminated on the grounds of age.

Other recent tribunal issues have included:

- Race victimisation
- Discrimination on the ground of maternity leave
- Constructive unfair dismissal and whistle-blowing
- Psychiatric harm arising out of discrimination
- Entitlement to annual leave where the claimant has been on long-term sick leave
- Applications for costs
- Case management where the claimant is a prisoner
- Unfair dismissal and victimisation where the employer alleged an irrevocable breakdown of trust and confidence following the claimant?s repeated allegations of a racist conspiracy.

She has undertaken a number of successful judicial and private mediations as an Accredited Mediation Advocate.

Professional Qualifications and Appointments

- Accredited Mediation Advocate