

3PB Barrister Profile



Lachlan Wilson

Call 1996

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Academic Qualifications

BA (Oxon) Literae Humaniores (1992)

Dip Law, Westminster University (1995)

Employment

Lachlan is regularly and frequently called upon to advise and represent Claimants and Respondents in disputes before employment tribunals throughout the country, and before the Employment Appeal Tribunal. He specializes in areas of discrimination and public interest disclosure, but his extensive experience in employment litigation includes:

- Unfair Dismissal claims (substantive and procedural, constructive, automatic)
- Wrongful dismissal claims
- Discrimination claims (disability, sex, sexual orientation, racial, religious beliefs, victimisation)
- Maternity rights
- Equal Pay claims
- Public Interest Disclosure claims (whistle-blowing)
- Redundancy payment claims (statutory and contractual)
- National Minimum Wage and Working Time disputes
- Transfer-of-Undertakings (TUPE) disputes
- Unlawful wage deduction claims
- Employment Tribunal jurisdiction and procedural disputes
- High Court and County Court litigation, including:
 - contractual bonus and share issues
 - restrictive covenants
 - employers? references

- vicarious liability for professional negligence
- fiduciary obligations of senior employees and directors

In addition, Lachlan has advised extensively on the effective drafting of:

- Contracts of employment
- Confidentiality clauses
- Disciplinary and grievance procedures
- Compromise agreements

As a trained mediator, Lachlan is also frequently called upon to act as counsel in mediations concerning employment disputes.

Indicative Cases

Perkin v St George's Healthcare NHS Trust [2005] EWCA Civ 1174

Akhavan-Moossavi v Association of London Government (2005) UKEAT/0501/04

Vasquez-Guirado v Wigmore (2005) UKEAT/0033/05

Lachlan is pleased to advise professional clients both informally, and in formal presentations, on latest developments in employment Law. Further details can be obtained from the specialist clerk to the Employment Group.

Professional Qualifications and Appointments

- Accredited Mediation Advocate
- Accredited Mediator